

STEVE BAST, MHS, CVE, CDMS, FVE, ABVE/D, IPEC, CCM, EA
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EXPERIENCE:

- 1990-present Rehabilitationist/ President Westwind Consulting, Inc.
- 2000-present Rehabilitationist Dr. John M. Williams & Associates, Inc.
 Conduct rehabilitation assessments, including life care planning, counseling, case management, vocational testing, and job placement, particularly in cases involving physical and mental impairment. Work with attorneys, doctors, insurance carriers, and employers, in settings such as: personal injury, divorce, Social Security Disability, workers' compensation, and labor law. Conduct research and analysis on complex cases to help determine economic damages, care needs, employability, and earning capacity, provide related testimony.

- 1996-present Development Consultant/ Instructor. Westwind Consulting, Inc.
 Provide development, training, and technical support with LifeStep® vocational assessment software.

- 2008-2009 Vocational Evaluation Program Manager. Victory Living Program
 Provided pro-bono support to non-profit program assessing rehabilitation needs to people with disabilities, including intellectual and developmental disabilities.

- 1988-1990 Vocational Rehabilitation Counselor/ Evaluator ERS & VRM
 Employee Rehabilitation Services/ Vocational Rehabilitation Management.
 Provided a broad range of traditional vocational rehabilitation and case management services to industrially injured workers.

- 1986-1988 Vocational Program Manager Epilepsy Foundation of America/ FARF
 Ran job training and placement program; promoted community education events (including presentations receiving television and newspaper coverage); conducted employer networking activities (including annual job fair reaching 200+ employers); and produced statistical analyses of program results.

- 1984-1988 Director. Independent Living Project/ Halfway House
 Designed and implemented community-based program geared to assist adults with severe disabilities to live and work independently. Program included daily coaching in: job finding and retention, budget management, and life-skills.

- 1984-1985 Intern Analyst City of Miami/Planning Dept./ Operations Analysis Division
 Assisted in statistical work efficiency studies of selected City departments.

- 1980-1984 Program Coordinator Tacolcy Outdoor Challenge Rehab Program
 Provided support, including school and courtroom advocacy, job placement, and counseling, to inner-city youth with behavioral and legal problems.

- 1977-1980 Vocational Skills Counselor Montanari Clinical School & Village South
 Ran job skills training program for emotionally disturbed young adult residents.

EDUCATION:

MHS 91-93 Master of Health Sciences/ Rehab Counseling University of Florida
[MSW] 87-89 Master of Social Work [course work]. Barry University
BS 82-86 Bachelor of Science/ Social Science Florida Memorial University

ACCREDITATIONS/ AFFILIATIONS (Since):

IARP (1987) International Ass'n. of Rehabilitation Professionals- (a) Past National Chair of the Forensic Section, (b) 2003 Outstanding Individual Professional Member National Award, (c) Board Member SE Florida District, (d) Professional Member
CDMS (1991) National Commission Certified Disability Management Specialist
CVE (1993) National Commission Certified Vocational Evaluation Specialist
CCM (1993) National Commission Certified Case Manager
SS-VE (2000) Vocational Expert per Social Security Admin/ Office of Hearings & Appeals
NAFE (2011) Member- National Association of Forensic Economists
AREA (2011) American Rehabilitation Economics Ass'n- Member (President in 2018-19)
FVE, EA ('17,'22) AREA- Forensic Vocational Expert and Earnings Analyst
ABVE/D (2018) American Board of Vocational Experts- Diplomate Member (2021)
IPEC (2021) ABVE- International Psychometric Evaluation Certification

PUBLICATIONS: Williams, J. F., Dunn, P. L., Bast, S., & Giesen, J. (2006). Factors considered by vocational rehabilitation professionals in employability and earning capacity assessment. *Rehabilitation Counseling Bulletin*, 50(1), 24-34.

Bast, S. & Shaw, L. (2006). Ethical communications in an electronic era. *RehabPro*, the newsletter and peer-reviewed journal of the International Association of Rehabilitation, 14(3), 30-32.

Dunn, P.L., Williams, J.M., & Bast, S. (2005). Software applications and transferable skills analysis: A comparison of methodologies and results. *Journal of Forensic Vocational Analysis*, 8, 11-19.

Bast, S., Lasaga, M., & Lessne, R.L. (2002). Employability and earnings determinations. In Lorman Education Services (Eds.), *Economic Damages In Florida* (pp. 157-165). Eau Claire, WI: Lorman Educational Services.

Bast, S., Williams, J.M., & Dunn, P.L. (2002). The classic model of transferability of work skills: Issues affecting the accurate assessment of future vocational options in earnings capacity assessment. *Journal of Forensic Vocational Analysis*, 5(1), 15-28.

PUBLICATIONS EDITED: *Forensic Rehabilitation Reference CD-ROM*. (2002-2004). A compilation of articles, forms, and other documents. International Association of Rehabilitation Professionals, Santa Cruz, CA. Volumes #1(1), #1(2), & #2(1).

Florida Rehabilitation Quarterly. (1991-1998). Edited newsletter/ journal of the Florida Chapter of the Intl. Assn. of Rehabilitation Professionals, (with first 4 issues co-sponsored by: Assn. of Rehabilitation Nurses, Case Management Society of America, and National Rehabilitation Assn).

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List of Presentations

05/17 2024	"Life expectancy and work life expectancy calculation dates" at AREA annual educ. conf., Savannah, GA.
11/08 2019	"Ethics & vocational rehabilitation consultants in Workers' Comp casework" with R. Celestino, J. Barrett, C. Tamargo, & K. Cole, at annual conf. of IARP-FL/SE District.
05/24 2019	"Cross examination of expert witnesses" with Atty. K. Carman & forensic economist M. Kridel, at AREA annual conf., Ft. Ldle.
05/25 2019	"Expert testimony challenges" with A. Needham & J. Joy, at annual conf. of Amer. Assn. of Rehab. Economics, Ft. Ldle.
06/03 2016	"Data used by damages experts" with J. Truthan, at annual educ. conference of Amer. Assn. of Rehab. Economics, Philadelphia, PA.
11/15 2013	"Effect of Daubert on practice of experts in FL" with Atty D. Rodriguez & J. Barrett, at annual IARP educ. conference, in Sunrise, FL.
05/03 2013	"Use of scenarios in forensic assessments" at annual educational conference of Amer. Assn. of Rehab. Economics, New Orleans, LA.
03/25 2006	"Assessing earning capacity from an empirical & scientific perspective" with J.M. Williams, P.L. Dunn, & C. Grimley, at annual educational conference of the Amer. Board of Vocational Experts, Plantation, FL.
04/17 2005	"Ethics, HIPPA, confidentiality, & technology in private rehabilitation" with K.W. Reagles, keynote talk at IARP annual educational conference, Orlando, FL.
11/07 2003	"TSA software applications compared-methodology, effectiveness, & defensibility" with J.M. Williams, B.J. McCroskey, G. Gibson, J. Truthan, & P.L. Dunn, at annual IARP forensic section conf., San Antonio, TX.

04/25 2003	"Transferability of skills analysis: defensibility issues" with J.M. Williams and P.L. Dunn, part of a series of TSA-related webcast educational programs sponsored by Westwind Consulting, for users of LifeStep© software.
12/07 2002	"Assessment of transferable work skills within forensic settings" - with D. Stein & P.L. Dunn, at IARP annual conf., Orlando, FL.
12/07 2002	"Forensic rehabilitation research" with F. Collins, at annual IARP conf, Orlando.
12/05 2002	"Vocational testimony simulations" with J.M. Williams, P.L. Dunn, S. Wells, and others, at IARP annual conf., Orlando, FL.
05/31 2002	"Economic damages in Florida" with Manual Lasaga & Robert Lessne, educ. seminar, in cooperation with Lorman Education Service, Miami, FL.
09/16 1999	"Technology & rehabilitation/ job placement" Annual educ. conf. of South FL Case Mgmt. Assn. (SFCMA) & IARP S FL District, Miami.
06/04 1999	"Rehabilitation research technology" with Division of Workers' Comp, annual educ. conf. of IARP-FL NW District, Pensacola, FL.
11/13 1998	"Technology, transf. skills, & job placement" Annual educational conference of Florida Chapter of IARP, Tampa, FL.
11/13 1998	"Use of computerized data in rehab practices" Annual educational conf. of IARP, Tampa, FL.
10/06 1998	"Maximizing results with Lifestep vocational assessment software" A series of TSA-related educational programs in person & via Webcast/ teleconference).
10/23 1997	"Internet and rehabilitation practice" with Jeffrey Bosworth/ Internet Access Group, at annual conf. of IARP- FL Chapter, Tampa.
01/22 1997	"Use of employment data in VR process" with the Bureau of Labor Statistics, at annual conf. of IARP- Florida Chapter, St. Augustine.